

Code of Conduct for Vibez Dance Teachers and Clients



All students, parents, and guardians, teachers, coaches, assistants operating inside and associated activities to the Vibez Dance Studios, should conduct themselves with respect and care for others and their own well-being.

The Vibez Directorship will ensure that everyone has a positive experience in the world of dance and can learn the skill of dancing and perform dancing in a fun, friendly, positive, and safe environment. To achieve this, please take note of the following guidelines.

Dancers and Parents and Professionals/Teachers should:

- Behave with integrity in all dance environments with honesty, courtesy, and consideration.
- Not enter or perform or teach in a capacity which they are not competent or qualified.
- Carry out their performance, work, assessment with due skill, care, and proper regard for the technical and standards.

Integrity

Dancers and Parents and Professionals/Teachers should:

- Uphold and enhance the good standard and reputation of the profession.
- Work in a collaborative and co-operative manner with other dancers and organisations.
- Not attempt to influence or intimidate any other dancer, parent, or professional

Courtesy and consideration

Dancers and Parents and Professionals/Teachers should:

- Always act in such a manner as to promote and safeguard the interests and well-being of others.
- Justify trust and confidence in each other to support a better dancing world.

Objectivity

Dancers and Parents and Professionals/Teachers should:

- Work in an open and co-operative manner with everyone in the dance world.
- Ensure that Dancers and Parents and professionals are not discriminated against on the grounds of sex, race, colour, religion, age, disability, national or social origin or other status.

Competency, Skill and Diligence

A Professional/Teacher should:

- Acknowledge any limitations in their knowledge and competency and take steps to practice in a fully skilled manner.
- Assist professional colleagues, in the context of their own knowledge, experience and sphere of responsibility, to develop their professional competence.
- Ensure that no action or omission on their part, or within their sphere of responsibility, is detrimental to the interests or safety of students.

Confidentiality

A Professional/Teacher should:

- Ensure that confidential information obtained during their professional work should not be used for personal advantage or be disclosed without the consent of the pupil or parent, except where there is a legal right or duty to disclose.
- Be aware of and abide by current data protection legislation.

Publicity

A Professional/Teacher should:

- Freely promote their own services, and advertise their achievements, and the school in any way consistent with the dignity of the profession.
- Under no circumstances, promote their services, or the services of another teacher, in such a way, or to such an extent, that amounts to harassment of the prospective pupil or parent.
- Not publish, or cause to be published, any notice, newspaper, advertisement, or any other matter likely to damage the standing of the profession or to damage or depreciate the reputation of any colleague.

Dancer/Teacher Names

- A teacher/Dancer may teach under whatever name or title they see fit.
- A teaching should not be misleading.
- A teacher should not use any title, description or designatory letters to which they are not entitled.

Statutory Requirements

A Professional/Teacher should:

- Comply with all statutory requirements affecting health and safety at work.
- Ensure the provision of adequate public/products liability insurance and employer liability insurance.
- Comply with all the statutory requirements affecting the running of the business, including registration of names, income tax, value added tax and any other matter required by law.

Health and safety

A Professional/Teacher should:

- Ensure that classes are of a size appropriate to the levels and techniques being taught and the space being used. Students in each class should be of compatible age and/or standard

- Be aware of developments in Child Protection legislation and undertake Criminal Records Bureau enhanced disclosure as required.
- Ensure that teaching facilities are adequately maintained and provide:
 - Suitable flooring appropriate to the technique taught, with a clean, safe surface; to minimise the risk of injury;
 - Adequate heating levels and ventilation;
 - Suitable, secure, and safe area for changing
- Abide by Health and Safety statutory legislation requirements; understand their responsibility in case of a medical emergency and keep records in an accident book.
- Ensure that all fire regulations are displayed and adhered to.